



Meeting Minutes
Board of Directors Meeting
Sheridan Student Union Incorporated (SSUI)

Meeting #:	356
Date:	February 12, 2024
Time:	5:00pm
Location:	Virtual

Director	In Attendance	Calling In	Absent	Late (Time Arrived)
Chairperson: Harjot Sidhu		X		
Ademidun Abimbola		X		
Darshil Samji Vaviya		X		
Gulsher Singh Cheema		X		
Kishan Babubhai Khavas		X		
Mohammedsaifali Riazahmed Multani		X		5:20 arrival and left at 6:40
Tran Nhu Y Lai		X		5:17
Rajdeepkaur Jat		X		
Sara Haider		X		
Shrey Miteshbhai Kani		X		
Siddhi Hiteshbhai Gandhi		X		
Vidhya Ganapathy Subramanian		X		

Quorum is reached with 10 of 12 directors being present at the meeting start.

Ex-Officio Member	In Attendance	Calling In	Absent	Late (Time Arrived)
Sunand Sharma			X	
Jamie King		X		

Guests In Attendance	Sawssan Matar, Director, Human Resources (left at 6:36 after the in-camera session)

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Agenda Item 01	Call to Order
Notes:	
<ul style="list-style-type: none"> Meeting is called to order by 5:06PM. 	

Agenda Item 02	Roll Call
Notes:	
<ul style="list-style-type: none"> The Board has reached quorum and is able to proceed with the meeting. 	

Agenda Item 03	Land Acknowledgement
Notes:	
<ul style="list-style-type: none"> Harjot says the Sheridan Land Acknowledgement. 	

Agenda Item 04	Opening Remarks
Notes:	
<ul style="list-style-type: none"> No comments. 	

Agenda Item 05	Approval of Current Meeting Agenda		
Motion:	I move that we approve the Agenda for the 356 th SSU Board Meeting.		
Moved By:	Harjot Sidhu	Seconded By:	Sara Haider
Notes:			
<ul style="list-style-type: none"> 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	10	0	0
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> 			

Agenda Item 06	Declaration of Conflicts of Interest
Notes:	
<ul style="list-style-type: none"> None indicated 	

Agenda Item 07	In-Camera Session		
Motion:	I move that we move in-camera to discuss confidential HR matters surrounding identifiable individuals with the Director, Human Resources and Managing Director.		
Moved By:	Harjot Sidhu	Seconded By:	Sara Haider
Notes:			
<ul style="list-style-type: none"> The SSU Board entered their in-camera session at 5:11pm 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	12	0	0
Special Instructions/Interpretations:			

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Agenda Item 07		In-Camera Session (continued)	
Motion:	I move that the SSU Board moves back into open session with no report.		
Moved By:	Harjot Sidhu	Seconded By:	Sara Haider
Notes:			
<ul style="list-style-type: none"> The SSU Board emerged from their in-camera session at 6:35pm. 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	12	0	0
Special Instructions/Interpretations:			
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Agenda Item 08		Business Arising	
Notes:			
<ul style="list-style-type: none"> None identified. 			

Agenda Item 09		Housekeeping #1	
Motion:	I move that the SSU Board of Directors change the date of the next board meeting from February 14 , 2024 to Monday February 12, 2024 at 5pm EST (virtual).		
Moved By:	Harjot Sidhu	Seconded By:	Sara Haider
Notes:			
<ul style="list-style-type: none"> This motion was to officially ratify email direction provided by the board to have an emergency meeting on February 8, 2024. 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	12	0	0
Special Instructions/Interpretations:			
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Agenda Item 10		Housekeeping #2	
Motion:	I move that the SSU Board of Directors change the date of the corporation’s Annual General Meeting (AGM) from Thursday, February 15, 2024 to Thursday, March 14, 2024 from 12pm to 2pm EST at the HMC Student Centre, 5th Floor.		
Moved By:	Harjot Sidhu	Seconded By:	Sara Haider
Notes:			
<ul style="list-style-type: none"> This motion was to officially ratify email direction provided by the board on February 8, 2024. (referenced) 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	12	0	0
Special Instructions/Interpretations:			
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Agenda Item 11		Housekeeping #3	
Motion:	It is hereby resolved that the SSU Board suspends the authority and daily activities, with pay, of the President, Kyle Budge and the Governance Coordinator / Chief Returning Officer, Dilas Siddiqui, effective immediately. This suspension will permit the board to investigate irregularities in the coordination of organizational business.		
Moved By:	Harjot Sidhu	Seconded By:	Sara Haider
Notes:			
<ul style="list-style-type: none"> This motion was to officially ratify email direction provided by the board on February 1, 2024. (referenced) 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	12	0	0
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> 			

Agenda Item 12		Other Business - Special Project Committee Membership Motion	
Motion:	I move that Ademidun Abinbola, Rajdeepkaur Jat, Sara Haider, Siddhi Hiteshbhai Gandhi and Vidhya Ganapathy Subramanian be members of the for the SSU Board's Special Projects Committee		
Moved By:	Harjot Sidhu	Seconded By:	Sara Haider
Notes:			
<ul style="list-style-type: none"> This motion was to officially ratify email direction provided by the board on February 1, 2024. (referenced) 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	12	0	0
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> 			

Agenda Item 13		Adjournment	
Motion:	I move that we adjourn the 356th Meeting of the SSU Board.		
Moved By:	Harjot Sidhu	Seconded By:	Darshil Samji Vaviya
Notes:			
<ul style="list-style-type: none"> 			
Motion Carries/Is Lost			
Votes:	For:	Against:	Abstain:
	12		
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> Meeting is adjourned by 6:43pm. 			

Referenced Documents:

- February 1st and February 8th emails referenced In agenda Items 9, 10 and 11.

Respectfully submitted by,

Jamie King

(Signature of Interim Secretary of the Board)

Adopted by the SSU Board of Directors in the meeting of:

February 28, 2024

(Date of Meeting)

Harjot S. Sidhu

Harjot S. Sidhu (Apr 5, 2024 11:47 EDT)

(Signature of Board Chairperson)

From: [Jamie King](#)
To: [Tran Nhu Y Lai](#); [Harjot Sidhu](#); [Ademidun Abimbola](#); [Vidhya Ganapathy Subramanian](#); [Darshil Damji Vaviya](#); [Sara Haider](#); [Siddhi Hiteshbhai Gandhi](#); [Rajdeepkaur Malkitsingh Jat](#); [Kishan Babubhai Khavas](#); [Shrey Miteshbhai Jani](#); [Gulsher Singh Cheema](#); [Mohammedsaifali Riazahmed Multani](#)
Cc: [Sawssan Matar](#)
Subject: RE: Urgent Motion - Confidential
Date: February 1, 2024 6:50:00 PM
Sensitivity: Confidential

From: Jamie King

Sent: Thursday, February 1, 2024 6:28 PM

To: Tran Nhu Y Lai <trannhuy.lai@sheridancollege.ca>; Harjot Sidhu <harjot.sidhu@sheridancollege.ca>; Ademidun Abimbola <ademidun.abimbola@sheridancollege.ca>; Vidhya Ganapathy Subramanian <vidhya.ganapathysubramanian@sheridancollege.ca>; Darshil Damji Vaviya <darshildamji.vaviya@sheridancollege.ca>; Sara Haider <sara.haider@sheridancollege.ca>; Siddhi Hiteshbhai Gandhi <siddhihiteshbhai.gandhi@sheridancollege.ca>; Rajdeepkaur Malkitsingh Jat <rajdeepkaurmalkitsingh.jat@sheridancollege.ca>; Kishan Babubhai Khavas <kishanbabubhai.khavas@sheridancollege.ca>; Shrey Miteshbhai Jani <shreymiteshbhai.jani@sheridancollege.ca>; Gulsher Singh Cheema <gulshersingh.cheema@sheridancollege.ca>; Mohammedsaifali Riazahmed Multani <mohammedsaifaliriazahmed.multani@sheridancollege.ca>

Cc: Sawssan Matar <sawssan.matar@sheridancollege.ca>

Subject: RE: Urgent Motion - Confidential

Importance: High

Sensitivity: Confidential

Thank you for this clear direction board members.

I will initiate communications within the hour to the two affected employees and confirm for you all via email once this is complete.

I suggest that for future questions or communications from anyone surrounding this that all board communications route through your Chair. I will support Harjot and ensure you all receive updates as this progresses and a coordinated review / investigation occurs.

Jamie

Jamie King, MEd
Managing Director
Sheridan Student Union Inc.
Mobile: (905) 876-8730
www.thessu.ca

From: Harjot Sidhu <harjot.sidhu@sheridancollege.ca>

Sent: Thursday, February 1, 2024 3:33:38 PM

To: Ademidun Abimbola <ademidun.abimbola@sheridancollege.ca>; Vidhya Ganapathy Subramanian <vidhya.ganapathysubramanian@sheridancollege.ca>; Darshil Damji Vaviya <darshildamji.vaviya@sheridancollege.ca>; Tran Nhu Y Lai <trannhuy.lai@sheridancollege.ca>; Sara Haider <sara.haider@sheridancollege.ca>; Siddhi Hiteshbhai Gandhi <siddhihiteshbhai.gandhi@sheridancollege.ca>; Rajdeepkaur Jat <rajdeepkaurmalkitsingh.jat@sheridancollege.ca>; Kishan Babubhai Khavas <kishanbabubhai.khavas@sheridancollege.ca>; Shrey Miteshbhai Jani <shreymiteshbhai.jani@sheridancollege.ca>; Gulsher Singh Cheema <gulshersingh.cheema@sheridancollege.ca>; Mohammedsaifali Riazahmed Multani <mohammedsaifaliriazahmed.multani@sheridancollege.ca>; Jamie King <jamie.king@sheridancollege.ca>

Subject: Urgent Motion - Confidential

Good Evening,

As per the recent events and information delivered to the board, and after careful deliberation I have decided to act under reasonable prima facie grounds to launch an investigation.

I have created a motion as follows:

It is hereby resolved that the SSU Board suspends the authority and daily activities, with pay, of the President, Kyle Budge and the Governance Coordinator / Chief Returning Officer, Dilas Siddiqui, effective immediately. This suspension will permit the board to investigate irregularities in the coordination of organizational business.

For this, I need confirmation from each member as a "YES"/"NO" reply to this email. This is to be acted upon ONLY if there is unanimous support from the entire board.

I have cc'd Jamie as a witness and to act on this if there is unanimous support.

Best,
Harjot Sidhu
SSU Board of Directors

From: [Jamie King](#)
To: [Harjot Sidhu](#); [Ademidun Abimbola](#); [Vidhya Ganapathy Subramanian](#); [Darshil Damji Vaviya](#); [Tran Nhu Y Lai](#); [Sara Haider](#); [Siddhi Hiteshbhai Gandhi](#); [Rajdeepkaur Jat](#); [Kishan Babubhai Khavas](#); [Shrey Miteshbhai Jani](#); [Gulsher Singh Cheema](#); [Mohammedsaifali Riazahmed Multani](#)
Subject: RE: SSU Board Motions
Date: February 9, 2024 10:48:00 AM

Thank you for your direction board members. I am assuming singular yes's can be interpreted to be YES to both motions. Like with recent email motions, I will seek to have these formally adopted by the board at the next board meeting.

I will inform staff of this direction for the AGM and coordinate communications to the membership that will begin early next week. In the meantime, I ask that we keep the AGM information relatively quiet until Monday so that we limit questions / confusion from students coming in over the weekend.

Thank you!

Jamie

Jamie King, MEd
Managing Director
Sheridan Student Union Inc.
Mobile: (905) 876-8730
www.thessu.ca

From: Harjot Sidhu <harjot.sidhu@sheridancollege.ca>
Sent: Thursday, February 8, 2024 7:47 PM
To: Ademidun Abimbola <ademidun.abimbola@sheridancollege.ca>; Vidhya Ganapathy Subramanian <vidhya.ganapathysubramanian@sheridancollege.ca>; Darshil Damji Vaviya <darshildamji.vaviya@sheridancollege.ca>; Tran Nhu Y Lai <trannhuy.lai@sheridancollege.ca>; Sara Haider <sara.haider@sheridancollege.ca>; Siddhi Hiteshbhai Gandhi <siddhihiteshbhai.gandhi@sheridancollege.ca>; Rajdeepkaur Jat <rajdeepkaurmalkitsingh.jat@sheridancollege.ca>; Kishan Babubhai Khavas <kishanbabubhai.khavas@sheridancollege.ca>; Shrey Miteshbhai Jani <shreymiteshbhai.jani@sheridancollege.ca>; Gulsher Singh Cheema <gulshersingh.cheema@sheridancollege.ca>; Mohammedsaifali Riazahmed Multani <mohammedsaifaliriazahmed.multani@sheridancollege.ca>; Jamie King <jamie.king@sheridancollege.ca>
Cc: Jamie King <jamie.king@sheridancollege.ca>
Subject: SSU Board Motions

Good Evening,

This email is being to sent to seek unanimous Board approval of the following two motions:

Please cast your Yes/No/Abstain for each motion by replying to this email.

First: Change of Board Meeting Timing

Be it resolved that the SSU Board of Directors change the date of the next board meeting from February 14 , 2024 to Monday February 12, 2024 at 5pm EST (virtual).

Second: Moving the AGM Meeting

Be it resolved that the SSU Board of Directors change the date of the corporation's Annual General Meeting (AGM) from Thursday, February 15, 2024 to Thursday, March 14, 2024 from 12pm to 2pm EST at the HMC Student Centre, 5th Floor.

Reasoning: First, changing the meeting time in relation to Valentine's day and to address the current issues more promptly.

Reasoning: Second, moving the AGM meeting due to the current suspension of the President. I believe it is in the best interest of the Board to have the meeting when the Board and organization is not distracted by the current issues.

Finally: I request Jamie to act on the board directive only if we are able to receive a unanimous resolution.

Best,

Harjot S. Sidhu