



Meeting Minutes
Board of Directors Meeting
Sheridan Student Union Incorporated (SSUI)

Meeting #:	320
Date:	March 14, 2022
Time:	7:00PM [EST]
Location:	Teleconference (Zoom)

Director	In Attendance	Calling In	Absent	Late (Time Arrived)
Chairperson: Sarah Jewell	X			
Vice-Chairperson: Kash (Kashyapkumar) Patel	X			
Rhema Javed	X			
Hasan Iqbal			X	
Riddhi Mihir Shah	X			
Tejaswini Shah	X			
Rashad Haque	X			
Parth Thummar	X			
Vanessa (Matifadza) Manyika	X			
Zeravan Aswad	X			
Raghuveer Vakharia	X			
Shweta Ravel	X			

Quorum is reached with 11 of the required 8 directors being present.

Ex-Officio Member	In Attendance	Calling In	Absent	Late (Time Arrived)
Jamie (James) King, General Manager	X			
Kyle Budge, President	X			
Maria Lucido-Bezely, Dean of Students	X			
Saz (Sarah) McKean, Executive Coordinator & Board Secretary	X			

Guests In Attendance	Gaby (Gabrielle) Moryoussef, Vice President of Staff & College Engagement
	Julia Bertola, Vice President of Community Development
	Raissa Menezes Siqueira

Agenda Item 01	Call to Order
Notes:	
<ul style="list-style-type: none"> Meeting is called to order by Sarah Jewell at 7:03 [EST]. 	

Agenda Item 02	Roll Call
Notes:	
<ul style="list-style-type: none"> The Board has reached quorum and is able to proceed with the meeting. 	

Agenda Item 03	Land Acknowledgement
Notes:	
<ul style="list-style-type: none"> Rhema says the Sheridan Land Acknowledgement. 	

Agenda Item 04	Opening Remarks
Notes:	
<ul style="list-style-type: none"> Saz informs the Board that there has been an agenda item added regarding a Strike Update. Legal Update item will need a motion to go in-camera. 	

Agenda Item 05	Approval of Current Meeting Agenda		
Motion:	I move that we approve the Agenda for the 320th SSU Board Meeting.		
Moved By:	Tejaswini Shah	Seconded By:	Rhema Javed
Notes:			
<ul style="list-style-type: none"> N/A 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	11	0	0

Agenda Item 06	Approval of the Previous Meeting Minutes		
Motion:	I move that we approve the 319 th Board Meeting Minutes, as presented to the Board.		
Moved By:	Sarah Jewell	Seconded By:	Riddhi Mihir Shah
Notes:			
<ul style="list-style-type: none"> N/A 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	11	0	0

Agenda Item 07	Declaration of Conflicts of Interest
Notes:	
<ul style="list-style-type: none"> N/A 	

Agenda Item 08	Executive Updates
Notes:	
<ul style="list-style-type: none"> • Exec Road trip <ul style="list-style-type: none"> ○ Exec team starts their road trip across Southern Ontario to connect with other college and university student unions. ○ We have connected with most and are having tours of their facilities, along with building our network. ○ If anybody is interested in joining us, Kyle can let you know when we will be at the school. ○ Tues: Brock, Mohawk, McMaster. ○ Wed: Conestoga, Waterloo, Laurier, Guelph. ○ Thurs: Humber, George Brown, X-University (Ryerson), UofT. ○ Fri: Seneca, Ontario Tech University, Trent. • Sick Kids Campus Challenge <ul style="list-style-type: none"> ○ This meeting marks the start of the fundraising competition. Fundraising is happening now; it is encouraged for the Board to check it out. ○ The executive team is matching the donations students make. 	

Agenda Item 09	SSU Return to Campus
Notes:	
<ul style="list-style-type: none"> • We have worked to open our CSR desk at all campuses. <ul style="list-style-type: none"> ○ HMC is planned to be in new office, ○ TRC and Davis, we have gotten support from Student Success office because the current renovations have SSU spaces inaccessible. • Once we know our renos are complete, we hope to start welcoming back some full-time staff, and once all furniture is in, hope to welcome all full-time staff back within SSU spaces. • Committed to getting staff on campus, along with being committed to preserving and continuing to support students online. • Barriers of getting staff on campus is renovations, with delays of deliveries. But it is coming along, many parts already complete. 	

Agenda Item 10	Advocacy Policies		
Motion:	I move that the SSU Board of Directors adopt the new Advocacy Policies, as presented, to be a permanent set of policies that will help guide and direct the Board of Directors and SSU Leadership in their projects and advocacy initiatives.		
Moved By:	Kyle Budge	Seconded By:	Sarah Jewell
Notes:			
<ul style="list-style-type: none"> • <i>Advocacy Policies (Draft)</i> is available to review in SharePoint, in the Meeting Reference Documents folder. • After motion: <ul style="list-style-type: none"> ○ Kyle would like to note that these policies do not have an expiration date, however, should be reviewed alongside other SSU policies annually. 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	11	0	0

Agenda Item 11	Strike Update
Notes:	
<ul style="list-style-type: none"> • It was announced today that the college faculty union has decided that they are going to move into a strike position and have given a deadline of Friday for the colleges to accept the offer they have put on the table. If that offer is not accepted by Friday, then a strike will commence as of midnight on Friday. • They had to give 5 days' notice, that was given today. • As of Saturday, if the agreement is not reached, starting next week there will be no classes and it will be a full-stage strike. • This announcement of a strike is unexpected; this last Friday we were aware that the faculty union were waiting for the colleges to accept the offer. This offer being a binding interest arbitration, a type of arbitration between both sides that would have an arbitrator come in, look at both of the terms, and determine what works best on the terms that are given. 	

- For those that were in college in 2017, that strike lasted 5 weeks: pushed back the semester, disrupted the next semester, and a lot of adjustments that needed to be made.
- It is unknown how long this time around it will last and how it will impact everything. The SSU will adjust accordingly and make sure to support people.
- Tejaswini asks, what are our next steps if the strike does happen?
 - The SSU will generally be business as usual as we are not impacted as much, because we do not work with professors; we support students. Changes what events we have, our focus.
 - Maria talks about how Student Affairs is impacted more: 110-120 employees, 10 that are faculty members; counselors are faculty so they would be on strike, so we wouldn't have counselors available to the students
 - Maria ensures that we have Keep Me Safe and Empower Me still available for students to utilize.
 - There will be focus on how to best communicate with and support students, so Student Affairs will be available both virtually and in-person.
 - Making an outreach campaign.
- Vanessa asks if the strike will push students' graduation back?
 - Kyle notes that back in 2017, we had plenty of notice about the strike and had time to prepare for it, however this time around we had not expected this at all.
 - Back in 2017, it was day to day on planning if the strike was going to end or if it was going to be even longer. If it goes longer and longer, our plans change.
 - There was some cut to the semester in 2017 to make it easy to complete assignments and grading, but there can't be so much cut that it ruins students' education.
 - Maria explains that both parties are interested in going into arbitration, though the faculty union is interested in interest arbitration and CEC is interested in final offer arbitration.
 - Interest arbitration still has an element of negotiation and movement.
 - Final offer arbitration is where the arbitrator is looking at just the colleges' offer or just the faculty union's offer.
- Raissa asks if there is anything students can do to support professors?
 - Kyle explains that the faculty union will advise you to reach out to the presidents of colleges and advise to pressure them to sign off/vote on the deal that's there. It is entirely up to you if you want to do that or not.
 - As a student union, we are deciding to not take a stance on this; we will not be pressuring the President of Sheridan or any other college president.
 - The stance we are taking is putting pressure on both sides; if you reach out to one, you should reach out to the other to have both finish this as easily and quickly as possible.
 - Kyle has been working with other student unions/associations on sending letters to college presidents, faculty unions, and at this point are reaching out to the Minister to Colleges and Universities in Ontario to see if the government can step in to encourage the two parties to come to a conclusion.
 - As a student, your options are reach out to your local union and contact the president of the college.
 - If you contact the colleges, they will recommend pressuring the other side; and if you contact the faculty, they will recommend pressuring the other side; both want their party to come on top of this, as that is how negotiations work, but that is why the SSU is taking the side of both sides need to cooperate and work together.
 - Maria asks to keep in mind that there is a College Employer Council taking on these negotiations, not a Sheridan specific executive who are any way involved in the negotiations. That is not to say, you shouldn't reach out, but it is important to clarify that it is done centrally for all 24 colleges.
- We are here just to support students, who are the most impacted by this.
- Kyle recommends if you reach out, do not reach out in anger; we do not know what is happening behind the scenes. There is a friendly way to get this resolved.
- Tejaswini asks, Would the curriculum be pushed back?
 - It is likely, as it was in 2017.
 - Though, it depends on how long it goes. If it goes long, then it will push for the semester, and delay or overlap with the next semester.
 - If it's short enough, it might just cut off a week of curriculum, depending on the learning outcomes are.
- Tejaswini asks about connecting later years to early years. Kyle says that is a good transition about what we have planned so far.
- Kyle is going to be hosting an open forum on March 23rd. We are looking for feedback, ideas, and questions on how we can best support students during the strike.
- Ideas:
 - "Survive a Strike 101" event to answer questions and support students.
 - Connecting senior students with junior students to mentor or tutoring so they are not missing out on any education.
 - Maria mentions that we hope to have the Peer Mentors engaged in this peer-to-peer support as well.
- As the strike goes on, we are going to have to continue adjusting how we support students.

- When faculty is on strike, they picket.
 - On campus picket line is usually at the front of whichever campus. There will be protestors in person, or it may be virtual. It is uncertain with the pandemic.
 - Challenging, especially for students, when going on campus.
 - Debate in the SSU, is if we want to delay roll out on campus or continue to support students virtually.
 - HMC is lucky that land is city and easy to get around where the picket line is allowed.
 - At the moment, Kyle recommends that we encourage students to not cross the picket lines.

Agenda Item 12	Legal Update		
Motion:	I move that we move in-camera.		
Moved By:	Sarah Jewell	Seconded By:	Rhema Javed
Notes:			
<ul style="list-style-type: none"> • N/A 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	11		
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> • Raissa leaves the meeting at 7:56PM. • Move in-camera at 7:57PM. 			

Motion:	I move that we move out of camera.		
Moved By:	Sarah Jewell	Seconded By:	Rhema Javed
Notes:			
<ul style="list-style-type: none"> • N/A 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	11	0	0
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> • Move out of camera at 8:03PM. 			


Agenda Item 13	New Business		
Notes:			
<ul style="list-style-type: none"> • As per the Board's direction in a previous meeting, the Transportation Discussion was moved to the Board Meeting of March 28th. • Jamie wants to inform the Board that Dan Cassey, Director of Hospitality and Food Services, will be leaving the SSU in June. <ul style="list-style-type: none"> ○ Because of current internal changes, there is a talk in progress on maybe not rehiring for that position and rebalancing things within the organization. 			

Agenda Item 14		Adjournment	
Motion:	I move that we adjourn the 320 th Board Meeting.		
Moved By:	Rhema Javed	Seconded By:	Tejaswini Shah
Notes:			
<ul style="list-style-type: none"> N/A 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	11	0	0
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> Meeting is adjourned by Sarah Jewell at 8:08 [EST]. 			

Referenced Documents:

- 319th Board Meeting Minutes
- 320th Board Meeting Agenda
- Advocacy Policies (Draft)

Respectfully submitted by,


Sarah Mckean (Mar 30, 2022 13:22 EDT)

(Signature of Secretary of the Board)

Adopted by the SSU Board of Directors in the meeting of

March 28, 2022

(Date of Meeting)


Sarah Jewell (Apr 1, 2022 11:42 EDT)

(Signature of Board Chairperson)