



Meeting Minutes  
Board of Directors Meeting  
Sheridan Student Union Incorporated (SSUI)

Meeting #:	315
Date:	December 10, 2021
Time:	6:30 PM [EST]
Location:	Teleconference (Zoom)

Director	In Attendance	Calling In	Absent	Late (Time Arrived)
<b>Chairperson:</b> Sarah Jewell	X			
<b>Vice-Chairperson:</b> Kash (Kashyapkumar) Patel				6:34PM
Rhema Javed	X			
Hasan Iqbal	X			
Riddhi Mihir Shah	X			
Tejaswini Shah	X			
Rashad Haque	X			
Parth Thummar	X			
Vanessa (Matifadza) Manyika				6:33PM
Zeravan Aswad	X			
Raghuveer Vakharia	X			
Shweta Ravel	X			

Quorum is reached with 10 of the required 8 directors being present.

Ex-Officio Member	In Attendance	Calling In	Absent	Late (Time Arrived)
Jamie (James) King, General Manager	X			
Kyle Budge, President	X			
Maria Lucido-Bezely, Dean of Students			X	
Saz (Sarah) McKean, Executive Coordinator & Board Secretary	X			

Guests In Attendance	Gaby (Gabrielle) Moryoussef, Vice President of Staff & College Engagement
	Julia Bertola, Vice President of Community Development
	Tristan Pinnock, Vice President of Academics

Agenda Item 01	Call to Order
Notes:	
<ul style="list-style-type: none"> <li>Meeting is called to order by Sarah Jewell at 6:31PM [EST].</li> </ul>	

Agenda Item 02	Roll Call
Notes:	
<ul style="list-style-type: none"> <li>The Board has reached quorum and is able to proceed with the meeting.</li> </ul>	

Agenda Item 03	Land Acknowledgement
Notes:	
<ul style="list-style-type: none"> <li>Rhema says the Sheridan Land Acknowledgement.</li> </ul>	
<i>NOTE: Vanessa joins 6:33PM.</i>	

Agenda Item 04	Opening Remarks
Notes:	
<ul style="list-style-type: none"> <li>Sarah reminds everyone to have their availability for the Winter Semester Board Meeting schedule on hand.</li> </ul>	

Agenda Item 05	Approval of Current Meeting Agenda		
Motion:	I move that we approve the Agenda for the 315th SSU Board Meeting.		
Moved By:	Zeravan Aswad	Seconded By:	Sarah Jewell
Notes:			
<ul style="list-style-type: none"> <li>N/A</li> </ul>			
Motion Carries			
Votes:	For:	Against:	Abstain:
	12	0	0
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> <li><i>Kash joins meeting at 6:34PM.</i></li> </ul>			

Agenda Item 06	Approval of the Previous Meeting Minutes		
Motion:	I move that we approve the 314th Meeting Minutes, as presented to the Board.		
Moved By:	Rashad Haque	Seconded By:	Riddhi Mihir Shah
Notes:			
<ul style="list-style-type: none"> <li>N/A</li> </ul>			
Motion Carries			
Votes:	For:	Against:	Abstain:
	12	0	0

<b>Agenda Item 07</b>	<b>Declaration of Conflicts of Interest</b>
Notes:	
<ul style="list-style-type: none"> <li>Kyle has a conflict with one of the topics during the in-camera session.</li> </ul>	

<b>Agenda Item 08</b>	<b>Winter Semester Board Meetings</b>		
Motion:	I move that we set the SSU Board Meetings for the Winter Semester to be bi-weekly on Mondays at 7:00PM [EST], starting on January 17 <sup>th</sup> , 2022. This schedule will continue until the end of the Winter Semester.		
Moved By:	Shweta Ravel	Seconded By:	Tejaswini Shah
Notes:			
<ul style="list-style-type: none"> <li>The Board discusses their availability.</li> <li>Mondays at 7pm has been determined as the best day and time for everyone.</li> <li>Discussion of changing the meetings to weekly, 1-hour meetings, but is determined the Board Meetings for the Winter Semester will continue being bi-weekly.</li> <li>Winter Semester Board Meetings will start on Monday January 17<sup>th</sup>, 2021, at 7:00PM [EST].</li> </ul>			
<b>Motion Carries</b>			
Votes:	For:	Against:	Abstain:
	12	0	0

<b>Agenda Item 09</b>	<b>Finance Committee Schedule</b>
Notes:	
<ul style="list-style-type: none"> <li>Kyle jumps in to say that nothing seems to need changing, explaining that what was discussed in the last meeting seems to be good.</li> <li>The meetings are going to continue being once a month, except for March, on Wednesdays from 10:30-11:30am.</li> <li>Kyle explains that those on the committee should get an invite from Hanh for the January meeting.</li> </ul>	

<b>Agenda Item 10</b>	<b>Executive Updates</b>
Notes:	
<ul style="list-style-type: none"> <li>Board Podcasts <ul style="list-style-type: none"> <li>Kyle talked with Amelia, and we are good to go. We are just trying to solidify a date once she is back in office in January.</li> <li>Hoping for end of January to record everything, likely back-to-back with everyone.</li> <li>One group of 3, one group of 4.</li> <li>We will record it, edit it, and post it to our website in February. Should be a quick turnaround time.</li> <li>If you are no longer interested and have volunteered, let Kyle know. And, if you are now interested and didn't volunteer, let Kyle know soon.</li> <li>Kyle will contact the volunteers: Rhema, Sarah, Raghuveer, Tejaswini, Rashad, Hasan, and Zeravan.</li> <li>Will be recorded at the TRC campus in recording studio, possibly able to call in.</li> </ul> </li> <li>Strike <ul style="list-style-type: none"> <li>The vote for a Faculty Strike is currently happening for the faculty union.</li> <li>There is conflict between the employers' union/college's union and the faculty union. They are not reaching any agreement on this, considering this started in July and still have not reached any agreement.</li> <li>Results of the vote will be announced tomorrow (December 11<sup>th</sup>, 2021).</li> <li>We will be announcing on Monday (December 13<sup>th</sup>, 2021) what the outcome is.</li> <li>If the vote does not pass, it is not majority yes, then we do not have to worry about anything.</li> <li>However, if the vote does pass, we may have a strike or we may have a Work to Rule.</li> <li>If the faculty decide to do a Work to Rule, that is basically professors showing up in classes, not sticking around to answer questions, not answering emails, and sometimes grading on a pass-fail or sometimes you may not be graded at all. It is not a great opportunity for any student, without feedback or constructive criticism.</li> <li>If it is a full-on strike, it will likely be at the beginning of January, delay the beginning of the Winter Semester. There is a lot to work out if this is the case.</li> <li>Kyle is not sure what the college plans, whether they will be pushing the semester into the Spring/Summer Semester or shortening the Winter Semester. Last strike Sheridan had, it lasted a little over 5 weeks, and Kyle notes that he expects it to be long because of the lack of agreement between unions.</li> </ul> </li> </ul>	

- Kyle will update everyone on the progress on this.
- Possible ideas if the strike does happen:
  - “How to Survive a Strike” workshop.
  - Setting up an opportunity for later year students to help early years in their programs.
  - Julia mentions many would be interested in workshops for marketing, editing, and many others.
  - Focus on educational opportunities, on having professionals come.
  - Book club.
  - Essay writing workshop.
  - Promoting clubs.

## Agenda Item 11

## Advocacy

### Notes:

- **Advocacy Policies**
  - The executive team is working on creating these policies to better gauge where the SSU stands for issues, topics, etc.
  - These are to support student wellness, to promote any advocacy policies that protect students.
  - If you check out the Trans Awareness page on the SSU website, something we have already done:
    - *No Conversion Canada*, an organization that advocates for survivors of conversion therapy, we signed a call to action that essentially called to parliament to ban conversion therapy. If you haven’t heard yet, that was passed, and conversion therapy has been banned from Canada!
    - This is a great step forward, but we need to be aware there are still things to be done to protect survivors and prevent conversion therapy across Canada.
  - We have been contacted by Wisdom to Action, an LGBT, trans health advocacy group. They’ve asked us to support a private member bill, Bill 17, the Gender Affirming Healthcare Advisory Committee Act. If passed, this bill would mandate the Ministry of Health to create an advisory committee to renew the state of gender affirming healthcare in Ontario and identify recommendations to the ministry to improve coverage and access to transgender Ontarians.
    - Committee does not have the power to create bills or change laws, but they are an advisory group that is hoping to advocate and push all the changes to become bills. So, it is a step in the right direction.
  - A lot of these we are not making a direct change, but supporting them, pushing, and advocating to help get these topics in the right direction and place. Supporting these things are examples of things that are on a bigger scale outside of Sheridan, but also to work towards things that can help protect and care for our students even after they graduate.
  - These are a collection of policies that we can do, can’t do, what we should and shouldn’t be supporting. Will give authorization to the Board, the President, and the organization on what we should be supporting. Policies range from sexual health to tuition fees to academic materials.
  - This is a good opportunity for the Board to get involved in something like this, making a big impact on student life. If a Director is interested, contact Kyle so he can arrange a meeting outside of the Board Meetings.
- **International Student Voices Project**
  - Kyle was brought aware of the many issues that a lot of international students face when they come to Canada.
  - There was an article in The Globe and Mail about a month ago that talked about a lot of the serious issues international students are facing, such as being exploited, financial burdens that they face, and more.
  - Kyle brought this issue to Janet and collaborated with her.
  - Sheridan is going to host a summit, around March, with all the colleges and universities in the Peel and Halton region, along with all the municipal leaders in Peel and Halton.
    - Municipal leaders, colleges, universities, and actual governmental staff will be in attendance to talk about these issues and what we can do.
  - Through his conversations with Janet, we’re hoping to bring this to the highest level. So, bringing it to the federal government to enact changes on a Canada-wide basis that can improve the lives and well-being of international students.
  - Kyle explains, *The International Voices Project* is his way to contributing to this.
  - He is going to collect as many voices as possible from international students to present at the summit, to make the municipal leaders see what international students actually go through.
  - Kyle is putting it out on the SSU website next week and it will be running up to February.
  - He has created about 20 questions to be answered but would be happy if anyone chooses to freehand it and share their story in the blank box at the end. This form is going to be anonymous.

- He wants positive and negative, however more on the bad to get the point across, but also the good so we can see what is working and use that to further improve.
- If anyone on the Board are international students, Kyle greatly encourages you to respond to this and share your story.
- If you know anyone else that is an international student, whether they are a current student, are graduated, or even go to another college/university, Kyle wants to hear from them too. This is not an internal issue; this is an international issue with Canada.
- Kyle reiterates, the SSU website will have a form that will have room for answering the questions or there will be a large text box if a student would rather freehand their writing.
- Rhema suggests having the form in different languages, as some international students have trouble with English.

Agenda Item 12		In-camera session	
Motion 1:	I move that we move in-camera.		
Moved By:	Sarah Jewell	Seconded By:	Kashyapkumar Patel
Notes:			
<ul style="list-style-type: none"> <li>• N/A</li> </ul>			
Motion Carries			
Votes:	For:	Against:	Abstain:
	12	0	0
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> <li>• Julia leaves the meeting at 7:28PM.</li> <li>• Kyle leaves the meeting at 7:33PM.</li> <li>• Gaby leaves the meeting at 7:35PM.</li> </ul>			

Motion 2:	I move that we move out of camera.		
Moved By:	Sarah Jewell	Seconded By:	Rhema Javed
Notes:			
<ul style="list-style-type: none"> <li>• N/A</li> </ul>			
Motion Carries			
Votes:	For:	Against:	Abstain:
	12	0	0

Agenda Item 13		New Business	
Notes:			
<ul style="list-style-type: none"> <li>• Rhema asks about the faculty strike, Jamie explaining that if the strike vote is going to go through, the Winter semester will likely be affected. So, to not worry about next week's exams.</li> <li>• Raghuvver asks what New Business is. <ul style="list-style-type: none"> <li>○ Sarah explains that it is anything that could be beneficial and can be brought up in the next Board Meeting.</li> </ul> </li> <li>• Parth wants to talk about shuttle bus service.</li> </ul>			

Agenda Item 14		Adjournment	
Motion:	I move that we adjourn the 315th Meeting of the Board.		
Moved By:	Hasan Iqbal	Seconded By:	Kashyapkumar Patel
Notes:			
<ul style="list-style-type: none"> <li>N/A</li> </ul>			
Motion Carries			
Votes:	For:	Against:	Abstain:
	12	0	0
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> <li>Meeting is adjourned by Sarah Jewell at 8:03PM [EST].</li> </ul>			

Documents referenced:

- 315<sup>th</sup> Board Meeting Agenda
- 314<sup>th</sup> Board Meeting Minutes
- International Student Voices Initiative form

Respectfully submitted by,


  
 Sarah Mckean (Jan 17, 2022 19:14 EST)

(Signature of Secretary of the Board)

Adopted by the SSU Board of Directors in the meeting of

January 17, 2022

(Date of Meeting)

  
 Sarah Jewell (Jan 25, 2022 10:04 EST)

(Signature of Board Chairperson)